

OSH Policy

Al Manara Private Schools - Abu Dhabi - enshrines educational excellence, where culture and tradition are honored, and everyone is safe. Students attending Al Manara private schools will become internationally minded, global citizens, possessing the skills and character to thrive in a challenging and changing world.

We strive to provide a trusting and supportive school community, where teaching will be inspiring, and all students empowered by maintaining a safe, healthy, and sustainable school.

The purpose of this Policy is to:

- To comply with the requirements of ADOSH-SF 4.0 requirements
- Set and maintain a framework that ensures protection of the Occupational Safety and Health of our students, employees, contractors, concerned stakeholders, and safe operation of our school.
- Outline a commitment that ensures compliance with relevant OSH legislation.

Our objective:

- To prevent work related injuries or illnesses.
- To prevent damage to property or equipment from our activities and services.

We commit to:

- Implement ADOSH-SF 4.0 standard requirements and other relevant legislation.
- Protect the health and safety of students, employees, contractors, and concerned stakeholders, and provide a workplace that satisfies the best OSH standards.
- Promote a culture of responsibility and accountability toward protection of human health and safety.
- Work towards reduction of incidents, prevention of injuries and occupational illnesses and enhance the health and well-being of employees.
- Provide appropriate OSH resources to manage OSH issues.
- Specify the roles and responsibilities of the entity towards its employees with respect to implementation of aspects related to OSH.
- Implement activities without jeopardizing the OSH principals and by following federal and local legislation applicable in the Emirate.
- Identify hazards resulting from entity activities and set procedures and programs to control associated OSH Risks.
- Develop OSH targets and objectives.
- Take responsibility for contractor management.
- Promote awareness and encouraging participation through effective communication and consultation with staff, students, contractors, and concerned stakeholders to enable their contribution in protecting their health and safety.
- Provide on- going training in relevant health and safety issues.
- Monitor the implementation of the OSH policy objective and targets.
- Ensure continual improvement in performance.
- Conduct periodic review of OSHMS to keep up with the latest developments.

This policy has reference to ADOSH-SF Ver 4.0 and shall apply to all school operations. We still put this policy into practice by communicating it to all employees, contractors and other relevant stakeholders and we shall ensure the OSH Policy is reviewed periodically.

Mr. Metkhetry ahmed
School Principal
Date: 28th September 2025

